



# Claypole Climate Action Plan

September 2025

**Action plan goal: establishing school’s baseline**

The following actions will help to understand school’s baseline climate performance and help to highlight areas that can be worked on.

Action	Steps	Timeline for the action or expected completion date	Resources	Co-benefits (any cross over benefits with other goals or plans)  (optional)	Tools, resources and information  (optional)	Funding opportunities  (optional)
Understand school’s carbon footprint by identifying where school emissions come from.	Use an online tool such as <a href="#">Keep Britain Tidy’s</a> to get a breakdown of carbon emissions.	1 month (October 2025)	Staff: Education staff, operational staff, senior leadership team  Cost: Free if using resources provided	None	<a href="#">Count Your Carbon - Eco Schools (eco-schools.org.uk)</a>	<a href="#">Get involved   Climate Ambassadors</a>
Understand school's waste by conducting a bin audit.	Conduct bin audit.  Review findings and propose recommendation to reduce or recycle waste.	1 month (October 2025)	Staff: Education staff, operational staff, senior leadership team  Cost: Free if using above tools	None	<a href="#">How to do a plastic waste bin audit - Plastic Free July</a>  <a href="#">Climate Friendly Audit – Climate Friendly Schools</a>	Free
Understand school's energy	Review the Recommendation Report from your	1 month (October 2025)	Staff: Education staff, operational	None	<a href="#">Energy efficiency: guidance for the school and further</a>	Free

<p>efficiency by conducting a review of energy use.</p>	<p>Display Energy Certificate [DEC] to understand the schools' energy efficiency.</p>		<p>staff, senior leadership team</p> <p>Cost: Free – done in house</p>		<p><a href="http://education.college-estate.gov.uk">education college estate - GOV.UK (www.gov.uk)</a></p>	
<p>Understand our curriculum by reviewing for climate change content.</p>	<p>Review curriculum to understand where climate change/ careers features/ could feature.</p>	<p>1 month (July 2025)</p>	<p>Staff: Education staff, operational staff, senior leadership team</p> <p>Cost: Free- several projects offer opportunities</p>	<p>Air quality</p>	<p><a href="#">Tracked changes project</a></p>	<p>Free</p>

**Action plan goal: decarbonisation**

The following actions could help reduce carbon emissions that are caused by school.

Action	Steps	Timeline for the action or expected completion date	Resources	Co-benefits (any cross over benefits with other goals or plans)  (optional)	Tools, resources and information  (optional)	Funding opportunities  (optional)
<p>Planning: assess buildings for draughts and leaks to reduce heating demand.</p>	<p>Assess building for areas of heat loss.</p> <p>Make small changes to help prevent heat loss e.g. draft excluders.</p> <p>Use ‘energy saving trust’ for more tips.</p>	<p>November 2025</p>	<p>Staff: Operational staff, senior leadership team</p> <p>Cost: Free</p>	<p>None</p>	<p><a href="#">Energy Saving Trust</a></p>	<p>Free</p>
<p>Planning: assess how well school are using your existing heat system/s.</p>	<p>Check that your building/s management and heating systems are running efficiently and correctly.</p> <p>Explore options for training if needed.</p>	<p>October 2025</p>	<p>Staff: Operational staff, senior leadership team</p> <p>Cost: Free/£</p>	<p>None</p>	<p><a href="#">Zero Carbon Action Builder — Retrofit Action for Tomorrow</a></p>	

<p>Reduce carbon emissions in our buildings by changing the light bulbs to LED bulbs in each school building.</p>	<ol style="list-style-type: none"> <li>1. Undertake audit of the current situation and develop options to replace lightbulbs.</li> <li>2. Purchase LED lights and replace existing lightbulbs.</li> <li>3. Train staff to use the new lights and replace when necessary.</li> </ol>	<p>December 2025</p>	<p>Staff: PFI (Equans) Cost: Low</p>	<p>None</p>		
<p>Reduce carbon emissions in our buildings by teaching lessons outside.</p>	<p>Plan a lesson outdoors and/or that does not involve screens.</p> <p>Make the most of outdoor environments and bring students outside for lessons.</p>	<p>1 day</p>	<p>Staff: Operational staff, senior leadership team Cost: Free</p>	<p>Climate Education and Green Careers</p>	<p><a href="#">Teach Outdoors, Education through outdoor learning</a></p> <p><a href="#">A Teachers Guide to Adapting Lesson Plans for Outdoor Learning (dbdplay.com)</a></p> <p><a href="#">Institute for Outdoor Learning – Home (outdoor-learning.org)</a></p> <p><a href="#">Welsh Harp Environmental Education Centre</a></p> <p><a href="#">Schools &amp; Training — Project Rewild</a></p>	<p>Free</p>

Change behaviours in our communities by running a 'Switch-off' campaign.	Encourage students and staff to turn off lights and monitors.  Provide information to parents/carers in your newsletters.	September 2025	Staff: Education staff, operational staff, senior leadership team  Cost: Free	Climate Education and Green Careers	<a href="#">Switch Off Fortnight 2024 - Teacher Guidance - Twinkl</a>	Free
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**Action plan goal: biodiversity**

These actions will help improve habitat and biodiversity around school.

Action	Steps	Timeline for the action or expected completion date	Resources	Co-benefits (any cross over benefits with other goals or plans)  (optional)	Tools, resources and information  (optional)	Funding opportunities  (optional)
Increase our school's knowledge of biodiversity by joining an online biodiversity network.	Sign up to Education Nature Park for more resources.	September 2025	Staff: educational staff/ senior leadership team  Cost: Free	None	<a href="#">Education Nature Park.</a>	Free
Increase our school's knowledge of biodiversity by starting a [e.g.] <i>gardening club</i> .	Locate an area to garden.  Advertise amongst pupils.  Grow plants and get students involved in maintenance/ harvest.	1 month (Spring Term)	Staff: Educational staff/ senior leadership team  Cost: Free / low	Climate Education and Green Career	<a href="#">Simple gardening club ideas / RHS Campaign for School Gardening</a>	Grants via: ASDA  Discounts through contacting local garden centres etc.  Donations of cuttings

<p>Increase biodiversity on school property by rewilding areas of school's grounds.</p>	<p>Select an area of school ground suitable for rewilding.</p> <p>Decide what type of rewilding (wildflower field, pond, insect hotels etc.).</p> <p>Buy native plants, stop using chemicals/ pesticides.</p> <p>Let the area grow.</p> <p>Educate staff and students on their maintenance.</p>	<p>1 month – 1 year (depending on complexity of project)</p>	<p>Staff: Education staff, operational staff, senior leadership team, students</p> <p>Cost: Varied depending on complexity of project</p>	<p>None</p>	<p><a href="#">Operation Future Hope</a></p> <p><a href="#">Seven simple ways to create a wildlife-friendly garden   Natural History Museum (nhm.ac.uk)</a></p> <p><a href="#">How to make your garden wilder   Rewilding Britain</a></p>	<p>Grants via: ASDA</p> <p>Discounts through contacting local garden centres etc.</p> <p>Donations of cuttings</p>
<p>Increase biodiversity on school property by growing food.</p>	<p>Locate an area to grow food.</p> <p>Advertise amongst pupils.</p> <p>Grow food and get students/staff/ parents involved in maintenance/ harvest.</p>	<p>1 – 12 months</p>	<p>Staff: Educational staff/ senior leadership team</p> <p>Cost: Low / dependant on size of garden</p>	<p>Climate Education and Green Careers</p>	<p><a href="#">Food Growing and Gardening   edible rotherhithe</a></p>	<p>Grants via: ASDA</p> <p>Discounts through contacting local garden centres etc.</p> <p>Donations of cuttings</p>

	Distribute food or use in the canteen of for cooking lessons.					
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**Action plan goal: climate education and green careers**

The following actions will help build capability on climate change and its impacts within school.

Action	Steps	Timeline for the action or expected completion date	Resources	Co-benefits (any cross over benefits with other goals or plans)  (optional)	Tools, resources and information  (optional)	Funding opportunities  (optional)
Share with staff and pupils what climate change action we are taking by promoting successes and achievements.	Assemblies, newsletters.  Get students involved e.g. with planting or maintaining.	Regular exposure & promotion.	Staff: Education staff, senior leadership team  Cost: Free	Relevant to all action plan goals	Newsletter; social media (@#)	Free
Increase our school's knowledge of climate change initiatives by joining a climate network.	Research networks and decide which is the best for your school to keep up to date with latest information and opportunities.  Sign up to the network.	1 day to sign up to the network, then time to explore what is available on/from the network.	Staff: Education staff, senior leadership team  Cost: Free	None	<a href="http://eco-schools.org.uk">Home - Eco Schools (eco-schools.org.uk)</a>  <a href="http://letszero.org">UK Climate Change • Let's Go Zero (letszero.org)</a>	Free

	Start engaging with network, attend meetings, read newsletters etc.					
Increase schools' knowledge of climate change by running a student led climate project (as part of Pupil Parliament AKA ChangeMakers)	<p>Empower students to come up with their own climate change initiative STEM project.</p> <p>Work with students to develop project proposals and plans using available resources.</p> <p>Conduct project.</p> <p>Recognise and celebrate students' achievements.</p>	3 months – 1 year	<p>Staff: Educational staff/ senior leadership team</p> <p>Cost: Free/ low/ grants available</p>	None	<a href="#">Case studies   Royal Society</a>	<a href="#">Partnership Grants   Royal Society</a>
Embed sustainability and climate education in	Get lead staff on board early.	1 month (Spring Term)	Staff: Educational staff/ senior leadership team	None	<a href="#">Teaching for Sustainable Futures</a>	Free

the wider curriculum by incorporating it in more lessons.	Use resources with information on how to embed.  Embed climate change in other lessons.  Review impact.		Cost: Free		<a href="#">Teach the Future website</a>	
Embed sustainability and climate education in the wider curriculum by inviting external speakers to come into school.	Arrange for external speakers to come into school to run workshops/ talks.	1 week (Spring Term)	Staff: Education staff, senior leadership team  Cost: Free- several projects offer opportunities	None	<a href="#">Eco Active's Green Influencers Scheme</a>  <a href="#">Energy Garden</a>  <a href="#">Climate Ed</a>	Free
Embed sustainability and climate education in the wider curriculum by teaching climate change beyond limitations of a classroom.	Use resources to find ways to learn outside the classroom.	1 day	Staff: Educational staff/ senior leadership team  Cost: Free	Decarbonisation	<a href="#">Welsh Harp Environmental Education Centre</a>	Free

**Action plan goal: resilience and adaptation**

Helps to understand the impacts of climate change on school and what school might do to improve the resilience to weather impacts like flooding and overheating through adaptation measures.

Action	Steps	Timeline for the action or expected completion date	Resources	Co-benefits (any cross over benefits with other goals or plans)  (optional)	Tools, resources and information  (optional)	Funding opportunities  (optional)
Planning: adjust school hours for periods of extreme weather.	Have a policy in place for adjusting hours during periods of extreme weather.	Daily	Staff: Education staff, senior leadership team  Cost: Free	None	<a href="#">Hot weather and heatwaves: guidance for schools and other education settings – The Education Hub (blog.gov.uk)</a>	Free
Planning: monitor heat in classrooms.	Install classroom heat sensors.  Train staff to be able to use them and identify when dangerous heat levels are reached.  React to levels with appropriate	1 week (Summer Term)	Staff: Education staff, operational staff, senior leadership team  Cost: Low	None	<a href="#">Appoint pupil energy monitors in all classes   Energy Sparks</a>	

	policy and procedure.					
Planning: Update 'hot weather' policy in readiness for periods of hot weather.	Encourage pupils to wear loose, light-coloured clothing.  Sunhats.  Sunscreen.  Water bottle	1 day	Staff: Education staff, senior leadership team  Cost: Free	Climate Education and Green Careers	<a href="https://www.blog.gov.uk/2023/07/12/hot-weather-and-heatwaves-guidance-for-schools-and-other-education-settings/">Hot weather and heatwaves: guidance for schools and other education settings – The Education Hub (blog.gov.uk)</a>	Free
Increase our school's knowledge of resilience and adaptation by raising awareness and educating.	Integrate climate education into the curriculum.  Involve students and staff in resilience-building activities.	1 month (July 2025)	Staff: Education staff, senior leadership team  Cost: Free	Climate Education and Green Careers	<a href="https://www.adaptation.scot.nhs.uk/lesson-plans/">Climate Ready Places: Lesson Plans - Adaptation Scotland</a>  These resources allow students to think about their place and different environments and how a changing climate might impact this.	Free
Increase our school's knowledge of resilience and adaptation by	Run a campaign with Pupil Parliament (AKA ChangeMakers). This could	1 month (Summer Term)	Staff: Education staff, senior leadership team  Cost: Free	Biodiversity  Climate Education and Green Careers	<a href="https://www.jointhepod.org/">The Pod   Water Week (jointhepod.org)</a>	Free

<p>promoting water conservation practices.</p>	<p>include posters or newsletters about conserving and not wasting water.</p>				<p><a href="#">Conserving water / RHS Campaign for School Gardening</a></p>	
<p>Prepare our schools for the physical impacts of climate change by installing rainwater harvesting systems.</p>	<p>Conduct a review/ audit of potential rainwater harvesting locations.  Install fixtures.  Train staff how to use and maintain.</p>	<p>1 month (October)</p>	<p>Staff: Education staff, operational staff, senior leadership team  Cost: varied, depending on system used</p>	<p>Waste consumption and recycling</p>	<p><a href="#">Rainwater Harvesting regulations in the UK - What you need to know before installation - Rainwater Harvesting</a></p>	

**Action plan goal: active and sustainable travel**

Helps to understand the impacts of climate change on school and what school might do to improve the resilience to weather impacts like flooding and overheating through adaptation measures.

Action	Steps	Timeline for the action or expected completion date	Resources	Co-benefits (any cross over benefits with other goals or plans)  (optional)	Tools, resources and information  (optional)	Funding opportunities  (optional)
Encourage active travel by providing cycle skills for students.	Organise external cycle skills lessons for students to improve their skills and safety on their bikes  Extend to parents and carers.  Extend to teaching staff.	1 week	Staff: Education staff, senior leadership team  Cost: Free	Air quality	<a href="#">Cycle Training for Everyone - Deliver Safer Training   Bikeability</a>	<a href="#">Funding and Delivery - About Us   Bikeability</a>
Encourage active travel by promoting Village Hall carpark &	Engage with families reg' Village facility (which will also reduce	6 months- 1 year	Staff: Education staff, operational staff, senior leadership team  Cost: Free	Air quality	<a href="#">Roads and transport – Lincolnshire County Council</a>	Free

walking to school.	congestion around school).					
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**Action plan goal: air quality**

These actions relate to directly improving air quality in and around the school for the benefit of pupils, staff, and parents/carers.

Action	Steps	Timeline for the action or expected completion date	Resources	Co-benefits (any cross over benefits with other goals or plans)  (optional)	Tools, resources and information  (optional)	Funding opportunities  (optional)
<p>Planning: Create an asthma friendly school plan.</p>	<p>Update register of all pupils with asthma.</p> <p>Create <a href="#">a school wide emergency asthma plan</a> .</p> <p>Update policy for inhaler techniques and emergency treatment.</p> <p>Create a system for identifying children who are missing school because of asthma.</p>	<p>1 week, ongoing</p>	<p>Staff: Education staff, operational staff, senior leadership team</p> <p>Cost: Free</p>	<p>Resilience and Adaptation</p>	<p><a href="#">Asthma friendly schools - Transformation Partners in Health and Care</a></p>	<p>Free</p>

**Action plan goal: waste, consumption and recycling**

These actions seek to reduce waste and consumption and improve recycling within the school.

Action	Steps	Timeline for the action or expected completion date	Resources	Co-benefits (any cross over benefits with other goals or plans)  (optional)	Tools, resources and information  (optional)	Funding opportunities  (optional)
Reduce waste by lowering single use plastic.	Review the school’s procurement policy and identify any single use plastics that can be eliminated.	1 week, ongoing	Staff: School management team, senior leadership team  Cost: Low	None		
Encourage reuse by running second-hand (pre-loved) uniform events.	Run a uniform event at school for second hand uniform exchange and purchase.	1 week	Staff: Education staff, senior leadership team  Cost: Free	None	<a href="#">Uniformd</a>	Free
Encourage reuse through ‘swap	Host a swap event where students can	1 week	Staff: Education staff, senior leadership team	Climate Education and Green Careers	<a href="#">How To Organise A Clothes Swap   9 Easy Steps - Cariki</a>	Free

events'/donations for PTFA events.	swap clothes, books, and games.  Donate surplus to charities		Cost: Free			
Increase recycling by setting up a recycling hub.	Investigate 'TerraCycle' and the potential of being able to 'host' a hub for recycling items.	1 week- ongoing	Staff: Education staff, senior leadership team  Cost: Low	None	<a href="#">The Green School Project - TerraCycle</a>	
Increase recycling by using recycled paper.	Review the school's procurement policy and ensure paper purchased is recycled.	1 week- ongoing	Staff: Education staff, operational staff, senior leadership team  Cost: Low	None		
Increase recycling by improving recycling facilities in the school.	Ensure that all classrooms have a recycling bin.  Recruit dedicated recycling monitors to support staff and students.	1 week – ongoing	Staff: Education staff, operational staff, senior leadership team  Cost: Low	None		

**Action plan goal: food**

These actions seek to improve sustainability of food standards and reduction in waste within the school.

Action	Steps	Timeline for the action or expected completion date	Resources	Co-benefits (any cross over benefits with other goals or plans)  (optional)	Tools, resources and information  (optional)	Funding opportunities  (optional)
<p>Planning: include sustainability standards in school food policy or contract</p>	<p>Talk with kitchen staff.</p> <p>Contact School Food Team for support:</p> <p>Review school food contract[s].</p>	<p>1 month, ongoing</p>	<p>Staff: Operational staff, senior leadership team, kitchen staff</p> <p>Cost: Free</p>	<p>Climate Education and Green Careers</p>	<p>Contact information for the Food Team at LCC:</p> <p><a href="#">Complete the SBM School Food Management Training</a> to get support for school food procurement</p> <p>Work with <a href="#">ProVeg UK</a> to provide menus and advice, new recipes, and plant-based cooking workshops.</p> <p>Encourage catering staff to complete <a href="#">Chefs in Schools Training</a> to learn to provide healthy and sustainable food.</p>	<p>Free</p>

					<a href="#">Connect food waste support from Veolia (or equivalent waste provider) with procurement.</a>	
Reduce food waste by composting food waste at school.	Get a compost bin.  Use the compost for school gardens.	1 week, ongoing	Staff: Education staff, operational staff, senior leadership team  Cost: Free	None	<a href="#">Get your school composting for free</a>	Free
Promote plants and reduce meat consumption by having 'meat-free days' on the school menu.	Have a plant-power or meat free day in the canteen.  Teach about the benefits of reduced meat and more plants in your diet.  Teach how to make nutritional and tasty vegetarian meals.	1 week-ongoing	Staff: Education staff, operational staff, senior leadership team  Cost: Free	Climate Education and Green Careers	<a href="#">Meat free Mondays guide for educators</a>	Free
Improve energy efficiency of school by	Talk with your kitchen staff/catering team.	2 months - ongoing	Staff: Operational staff, senior leadership team, kitchen staff	Climate Education and Green Careers	Work with external caterers/kitchen team to achieve a <a href="#">green kitchen standard</a>	Free

assessing kitchen energy use.	Review efficiency of school kitchen.		Cost: Free			
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